

## Data Protection Statement: Alumni and Supporters

This statement explains how Selwyn College ("Selwyn" or "the college") handles and uses data it collects about alumni and supporters ("you" and "your"). In broad terms, Selwyn uses your data to keep in touch with you as alumni (and members of our lifelong community of scholars) and supporters, in order to keep you apprised of activities and developments and to identify ways in which you can support the College through financial and other forms of support.

Selwyn will retain your data indefinitely or until you request it to do otherwise. When changes are made to this statement, the college will publish the updated version on its website and notify you by other channels as appropriate or necessary.

The controller for your personal data is the Selwyn College, Grange Road, Cambridge CB3 9DQ. The person responsible for data protection at the time of issue, and the person who is responsible for monitoring compliance with relevant legislation in relation to the protection of personal data, is the Bursar, Nick Downer, who may be contacted at [bursar@sel.cam.ac.uk](mailto:bursar@sel.cam.ac.uk).

The legal basis for processing your personal data is that it is necessary for the purposes of our legitimate interests, where we have concluded that our interests do not impact inappropriately on your fundamental rights and freedoms, except where elsewhere in this statement we have indicated otherwise. You may ask us to explain our rationale at any time.

### How your data is used by the College

The college collects and processes your personal data for a number of purposes, including:

- A. Maintaining a formal record of your academic progress and achievements of the college and the University of Cambridge ("the University");
- B. Retaining a formal record of your academic, career or other life achievements in order to promote the reputation of the college and help you to network effectively with other college members;
- C. Inviting you to college and University events that we believe will be of interest, including year group reunions, talks, concerts, sporting events, dinner and receptions and the promotion of alumni and other college events;
- D. Providing you with information about developments at the college, sending you copies of college publications including the Calendar, Annual Report and the Selwyn Magazine;
- E. Appeals and requests for donations, including related research.

Further details are provided in the Annex. If you have concerns or queries about any of these purposes, or how we communicate with you, please contact the Bursar at the above address.

### Communications

If you are newly registering with the Development Office, the college will ask you at the outset how you would like to receive news and other communications. If you are already receiving such communications, you are able to change your preferences (or ask us to stop sending you news and other communications completely) by post or email. You may request changes at any time.

### How we share your personal data

We believe that most alumni understand in detail the complex and many interactions of the college with the University of Cambridge. Personal data of our members is shared with the University routinely throughout any course of study, and it is our strong preference to continue such collaborative working in the future.

The University and its partners (including the college) have a data sharing agreement to govern the sharing of personal data of alumni and other supporters. This is necessary because they are distinct legal entities. The agreement states that, depending on constraints set by you, and which you may change at any time, the University and college may share any of the above categories of personal data with the University. Any transmission of data to or from the University is managed through agreed processes which comply with UK data protection legislation.

The College has a separate database from the University, but has access to the University's database: additionally, it maintains other electronic and paper records. The University has its own data protection statement and procedures, which may be viewed at:

<https://www.alumni.cam.ac.uk/data-protection>

Additionally, the college shares data on a considered and confidential basis, where appropriate, with:

- Cambridge in America (the University's affiliate alumni office in the US),
- volunteer partners closely related to the college (e.g. alumni year group representatives), and
- contractors providing services to you on the college's behalf or services to the college (our "data processors"), such as the telephone campaign co-ordinator.

The college does not sell your personal data to third parties under any circumstances, or permit third parties to sell on data it has shared with them.

The college does not use third party wealth screening companies.

The college also facilitates communication between individual alumni (of the college or the University), but in doing so it does not release personal contact details without prior permission.

Any transfers of your data overseas or to international organisations, as set out above, are protected either by an adequacy decision by the European Commission or by standard data protection clauses adopted by the European Commission (which are available from the Data Protection Officer) or, before 25 May 2018, by a self-assessment of adequacy.

### **Your rights**

You have the right: to ask the college for access to, rectification or erasure of your data; to restrict processing (pending correction or deletion); to object to communications or direct marketing; and to ask for the transfer of your data electronically to a third party (data portability). Some of these rights are not automatic, and the college reserves the right to discuss with you why it might not comply with a request from you to exercise them.

Where you opt out of all future communications or exercise your right to erasure, the college will continue to maintain a core set of personal data (name, subject(s), matriculation and graduation details, unique University identification number and date of birth) to ensure it does not contact you inadvertently in future, while still maintaining its record of your academic achievements. It may also need to retain some financial records about you for statutory purposes (e.g. Gift Aid, anti-fraud and accounting matters).

You retain the right at all times to lodge a complaint about the college's management of your personal data with the Information Commissioner's Office at <https://ico.org.uk/concerns/>

## ANNEX

The college collects and processes your personal data, as specified below, for a number of purposes, including:

A. Maintaining a formal record of your academic progress and achievements of the college and the University:

It retains personal data (provided by you or by the University, or created by the college), including:

- i) your current name and any previous names you have had;
- ii) unique personal identifiers (e.g. student number, CRSID, date of birth, photograph);
- iii) your current and previous contact details;
- iv) your application details, our assessment of your application and the details of any offer(s) of study made by the college;
- v) records of your academic provision from the college (including supervisions, college examinations and other academic support);
- vi) matriculation and graduation details and records of your academic qualifications (including those prior to becoming a member of the college);
- vii) other details of your academic progress or achievement (e.g. college or University awards or prizes).

B. Retaining a formal record of your academic, career or other life achievements in order to promote and improve the reputation of the College and help you to network effectively with other College members:

The college retains personal data (provided by you), including:

- i) details of your achievements since you completed your course(s) of study;
- ii) membership of college and external clubs and societies (including alumni groups);
- iii) your previous and current employment status (including retirement), including job title, sector, income and work contact details, dates of employment.

When you provide this information, the college will assume (unless you notify us otherwise) that it can promote these achievements in its public literature, and can use this information for the other purposes outlined in this statement. It may supplement information from other public sources that it considers to be reliable (e.g. your public social media profile(s), Honours List, Companies House, high profile news reports or articles) and may check their accuracy with you from time to time.

C. Inviting you to college and University events that the college believes will be of interest, including year group reunions, talks, concerts, sporting events, dinner and receptions and the promotion of alumni and other college events:

The college retains personal data (provided by you or by the University, or created by the college), including:

- i) known relationships with other members (past or present) of the University or any of the colleges;
- ii) your previous attendance at College or University events;
- iii) information about your areas of personal interest;
- iv) personal data relating to your attendance at events and your personal preferences (e.g. dietary or accommodation requirements or requests);
- v) records of any communications (verbal or written) we have had with you, including the purpose and outcome of those communications.

When you provide this information, the college will assume (unless you notify it otherwise) that it can use this information for other purposes outlined in this statement. It may supplement information from other public sources that it considers to be reliable (e.g. your public social media profile(s), University publications, high profile news reports or articles) and may check their accuracy with you from time to time.

D. Providing you with information about developments at the college, sending you copies of college publications including the Calendar, Annual Report and the Selwyn Magazine:

The college retains personal data (provided by you or by the University, or created by the college), including:

- i) any communication preferences confirmed by you;
- ii) ways in which you have supported the college.

By providing it with email addresses and telephone numbers, the college has taken this to be consent to use those channels to contact you for this and other purposes outlined in this statement, unless you have outlined to it your preferred communication channels. When you provide this information, the college will assume (unless you notify it otherwise) that it can use this information for other purposes outlined in this statement.

E. Appeals and requests for donations, including related research:

The college's income consists of gifts and benefactions, income derived from prudent investment of any endowment and student fees. It values any financial contribution from its members and supporters and, accordingly, retains personal data (provided by you or by the University, or created by the college), including:

- i) the purposes and amounts of any donations or other support previously provided to the University or the college by you;
- ii) the method(s) of payments used and related payment references;
- iii) your bank details (for processing direct debit or other financial transactions);
- iv) your tax status and Gift Aid declaration.

Some of this financial information needs to be retained for statutory purposes for a number of years (e.g. Gift Aid, anti-fraud and accounting matters). When you provide this information, the college will assume (unless you notify it otherwise) that it can use this information for other purposes outlined in this statement. The college also undertakes research to determine your capacity to provide financial support. This results in the college creating personal data including:

- i) your estimated income or asset worth (where this is not provided by you);
- ii) your potential capacity to make a gift, including the college's internal classification of you as a major gift prospect which is determined by a combination of your giving history, your attendance at college and University events, and your other interactions with the college since you graduated, including any positive or negative indications from you about your capacity or willingness to give to the college;

The college's research includes incorporating information from public sources that it considers to be reliable (e.g. your public social media profile(s), Honours List, Companies House, high profile news reports or articles). In using these sources, it has considered the potential intrusion into your privacy. In most cases, the college's assessment above aims to exclude you from unwelcome or inappropriate approaches so as not to compromise your ongoing relationship with the college.

If you have concerns or queries about any of these purposes, or how the college communicates with you, please contact the Bursar at the above address.